1 April 2001



Personnel

OUTSTANDING CALIFORNIA AIRMAN SELECTION PROGRAM

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

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This instruction establishes an awards program for outstanding senior noncommissioned officers, noncommissioned officers, and airmen, and applies to all units of the California Air National Guard. References: AFI 36-2803, AFI 36-2805 and ANGI 36-2802.

SUMMARY OF REVISIONS

Incorporates First Sergeant Category. Requires a letter of recommendation from the Wing/Group Command Chief Master Sergeant to be submitted with nomination packages.

1. General:

- 1.1 This program will provide for recognition of exceptional leadership by enlisted personnel in military, social, and cultural activities exceeding that of their peers. The program consists of the following:
- 1.1.1. Annual selection of outstanding senior noncommissioned officer (MSgt through CMSgt).
- 1.1.2. Annual selection of outstanding noncommissioned officer (SSgt through TSgt).
- 1.1.3. Annual selection of outstanding airman (Amn through SrA).
- 1.1.4. Annual selection of outstanding first sergeant.
- 1.1.5. Recognition of the selected individuals by appropriate presentation of authorized awards.
- 1.2. Each Wing/Group should select one person in each category to compete in the Outstanding Airman of the Year Program. HQ CA ANG may select one person in each category.
- 2. Category of Competition:

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2.1. Reference Special Trophies and Awards publication, AFI 36-2805, for categories of competition and criteria.

- 2.2. Wing/Group selectees and HQ CA ANG, if submitted, will compete for selection as State of California Senior NCO, NCO, Airman and First Sergeant of the Year.
- 3. Unit Participation:
- 3.1. Headquarters, California Air National Guard.
- 3.2. 129th Rescue Wing.
- 3.3. 144th Fighter Wing.
- 3.4. 146th Airlift Wing.
- 3.5. 163rd Air Refueling Wing.
- 3.6. 162nd Combat Communications Group. The 162 CCGP will solicit nominations from subordinate units and consolidate with Group's nominees for board selection and submittal.
- 4. Responsibilities:
- 4.1. Each unit will accomplish the following actions:
- 4.1.1. Appoint a board annually to select winners in the appropriate categories;
- 4.1.2. Establish appropriate awards from local resources;
- 4.1.3. Conduct an appropriate ceremony to present awards to selected individuals;
- 4.1.4. Publicize the program in base news media, formations, community newspapers, etc.
- 4.1.5. Submit Wing/Group selections to Headquarters, California Air National Guard, Awards and Decorations Monitor (ANG/DP), for competition in the State Outstanding Senior Noncommissioned Officer, Noncommissioned Officer, Airman and First Sergeant of the Year Program.
- 4.1.6. Submit a letter of recommendation from the Wing Command Chief Master Sergeant and/or the senior NCO from the 162nd Combat Communications Group.
- 4.2. Headquarters, California Air National Guard, will:
- 4.2.1. Appoint a board to select the California Air National Guard's Outstanding Senior Noncommissioned Officer, Noncommissioned Officer, Airman and First Sergeant of the Year, respectively.

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4.2.2. Submit the nomination for the winner in each category to the Air National Guard Readiness Center Awards and Decorations section (ANG/DPFO) in time for competition in the National Outstanding Airman

of the Year Program.

4.2.3. Establish appropriate awards for each selection.

4.2.4. Present the awards at an appropriate awards ceremony.

5. Submission Instructions. In accordance with AFI 36-2805 and ANGI 36-2802.

6. Procedures:

6.1. Each unit commander will select three nominees to appear before the Group Selection Board. Each

unit commander is authorized to devise a method of scoring provided that:

6.1.1. The method is fair and equitable;

6.1.2. The method provides equal opportunity for each individual to be selected as the winner in their

respective categories without regard to career field or grade.

6.2. Unit and base nominations must be formatted in accordance with Attachment 1 and submitted as

follows:

6.2.1. Unit nominations must be submitted to Wing/Group not later than 15 September for board

consideration during the October Unit Training Assembly. Nominees must meet the board.

6.2.2. Wing/Group recommendations will be submitted to Headquarters, California Air National Guard,

Awards and Decorations Monitor (ANG/DP), to arrive not later than 15 November.

7. Narrative. Reference AFI 36-2805.

BY ORDER OF THE GOVERNOR

DANIEL J. GIBSON Major General, CA ANG Commander

ATTACHMENTS

Sample Nomination for Airmen of the Year Award

DEPARTMENT OF THE AIR FORCE HEADQUARTERS 146th AIRLIFT WING PORT HUENEME, CALIFORNIA

DATE

MEMORANDUM FOR HQ CA ANG/DP

FROM: 146 AW/CC

100 Mulcahey Drive, Bldg 100 Port Hueneme, CA 93041-4002

SUBJECT: Nominations for Outstanding (Senior Noncommissioned Officer/Noncommissioned Officer/Airman) of the year Award

1. Under the provisions of CA ANGI 36-2806, the following individual is nominated for the Outstanding (Senior Noncommissioned Officer/Noncommissioned Officer/ Airman) of the Year Award for the period ending 31 December 20XX.

Nominee: (Full Name)

Grade: SSAN:

Permanent Home Address:

Military Status: (AGR/Technician/Traditional Guardsman)

Spouse's Name or Son/Daughter of Mr and Mrs:

Occupation:

2. I consider the above individual the most outstanding (Senior Noncommissioned Officer/Noncommissioned Officer/Airman) in my unit. In substantiation of this nomination, the enclosed attachments are submitted.

(Name, rank), CA ANG Commander

Attachments:

- 1. Fact Sheet (ANGI 36-2802, Atch 7)
- 2. Biography (ANGI 36-2802, Atch 5)
- 3. AF Form 1206
- 4. Base Level RIP